

PRICES AND CONDITIONS

The recruiting and selection of a candidate begins when the process is initiated and ends when the candidate is selected and starts working at the client's home.

The fees are established according to the following table, for all professional categories in the family segment. The value will be paid only once, on the day the candidate begins her duties.

Family First's fees don't include the employee's payment. That is of the client's full responsibility. The contractual relationship is between the client and the candidate.

SCALE OF FEES

PERMANENT RECRUITING	
The value is a gross monthly salary	
TEMPORARY RECRUITING	
From 1 to 12 weeks	40% of the earned salary
RECRUITING AT OCCASIONAL SOLICITATIONS	
MODULES OF 1 SOLICITATION	€ 30

VAT included

Replacement warranty

If the work contract between the candidate and the client ceases during the first 12 weeks, Family First will try to find a replacement, without any additional costs to the client. The warranty period starts counting from the day the first candidate begins her functions. Family First will proceed to the replacement within the guarantee validity, as long as all bills are totally paid. However, it will not be possible to assure the date that the replacement will occur.

